Income & Employment

2.15 Collaborate with employers to close the wage gap for Indigenous peoples, women, LGBTQ, differently abled, and racialized communities

On April 1, 2018, Equal Pay for Equal Work was added to the Employment Standards Act. In the 2018 Budget, the Federal government also put forward pay equity legislation.

The Coalition to Empower Gender Equality (CEGE)
The Coalition to Empower Gender Equality was founded in 2019, by the Canadian Federation of University Women – London, through funding by the Ministry of Women and Gender Equality Canada. The CEGE wants to bring awareness to empower women and men to balance economic and political, as well as social and employment conditions for gender equality in Canada.

CEGE is a non-sectarian, non-profit, and non-partisan organization that works to empower all genders to achieve gender justice in our society. They provide a connection for individuals, organizations, businesses and government to discuss issues of inequality and create solutions. Through this process CEGE provides a training ground for developing gender equality in a safe and supportive environment.

Members of the LFA Income and Employment table and CEGE were collaborating on an engagement event to be held in Spring 2020. This event has been postponed.

City Symposium on Gender Equality
This symposium was held in March 2020 in collaboration with community and university partners and hosted by CHRESI. The event explored questions about gender equality in our community and what is being done to address inequity. Presentations and discussions were focussed on what we can do to ensure everyone had equitable access to the same opportunities.