

## **Inventory of “Advocate” from LFA Accountability Tables**

### Changing Mindsets

- 1.3 Increase the number of organizations providing Indigenous Cultural Safety training
- 1.4 Increase the number of organizations providing Cultural Competency training
- 1.8 Publicly acknowledge support for the Truth and Reconciliation Commission of Canada: Calls to Action’s recommendations and use the findings to educate Londoners and address systemic racism and discrimination

### Income & Employment

- 2.7 Advocate for adequate, liveable rates for people accessing Ontario Works and Ontario Disability Support Program
- 2.8 Advocate for adequate, liveable rates for older adults accessing social assistance and pension programs, including: Canadian Pension Plan; Old Age Security; Guaranteed Income Supplement; Guaranteed Annual Income System
- 2.11 Urge Federal and Provincial partners to create more employment training programs using an equity lens to target specific demographics with increased barriers to work (e.g. persons with disabilities, persons with mental health or addictions challenges, etc.)
- 2.12 Support provincial efforts to enhance legislation to support workers in maintaining employment, such as provincial Bill 177, which provides survivors of sexual or domestic violence with up to 10 days of paid leave to deal with the harm they experienced
- 2.13 Encourage employers to consider skills and knowledge in the absence of credentials (e.g. diplomas and degrees)
- 2.14 Work with employers to increase flexibility in workplace for those with family responsibilities including basic benefits and sick time
- 2.15 Collaborate with employers to close the wage gap for Indigenous peoples, women, LGBTQ, differently abled, and racialized communities
- 2.16 Support initiatives aimed at increasing employment opportunities for newcomers in London, such as...

- 2.17 Advocate for the elimination of the cost of applying to have a criminal record expunged to remove a financial barrier for people looking to find work
- 2.18 Promote and invest in opportunities for entrepreneurs living with low income, such as microloans
- 2.24 Review job creation strategies in all sectors to ensure a focus on full-time, permanent work with adequate pay
- 2.25 Advocate for increased enforcement of child support payments

### Health

- 3.3 Advocate for extended health and dental benefit programs, including Ontario Drug Benefit and Non-Insured Health Benefit, for a longer period of time for those transitioning off social assistance
- 3.4 Expand local no-cost dental programs for Londoners living with low income
- 3.7 Advocate for the expansion of Community Health Centres

### Homelessness Prevention and Housing

- 4.1 Build a culture of practice around effective implementation of the Housing First approach
- 4.2 Engage landlords in keeping more people housed
- 4.19 Encourage organizations (e.g. faith organizations, social entrepreneurs) to invest in attainable housing to increase housing supply
- 4.21 Encourage private sector to increase supply of attainable rental housing

### Transportation

- 5.1 Reduce transit-related costs for people with low income through consideration of pricing and subsidy models
- 5.3 Allow children under 12 to ride public transit free to help families with transit costs and encourage ridership

- 5.7 Introduce discounted bus pass for youth (13 to 18 years old)

### Early Learning & Education

- 6.1 Increase the number of licensed childcare spaces
- 6.5 Advocate for increased investment by all levels of government in early years education and literacy programming
- 6.6 Support development of national childcare strategy
- 6.7 Advocate for increases to childcare fee subsidy for low income families
- 6.9 Advocate for improved quality of parental leave benefits, including exploration of flexible leave times

### Food Security

- 7.2 Support campaigns that promote healthy, local food
- 7.6 Support local policies and strategies that encourage more community gardens and urban farms on public and private land to provide space for residents to come together, volunteer, and grow their own food