

LONDON FOR ALL

A ROADMAP TO END POVERTY

Income & Employment

2.13 Encourage employers to consider skills and knowledge in the absence of credentials (e.g. diplomas and degrees)

- City of London Social Services has been working closely with the Local Employment Planning Council and the local Workforce Development Board to strategize best practices to work with employers with a focus on labour market needs, trends, and training opportunities. This initiative has also been discussed at the Local Employment Planning Council's Inter-governmental/inter-ministerial group.
- The City of London has launched a London Jobs Now initiative that brings together key employment industry stakeholders including private sector, public sector, and post-secondary, along with the Chamber of Commerce and Economic Development partners to engage and bridge the gap between those currently not looking for work and employers. The work of encouraging employers to consider the diversity of ways to address their hiring needs is ongoing and continuous work.
- Ontario launched Local Employment Planning Council (LEPC) pilots as part of the ministry's work to modernize employment and training programs and services. LEPC's will promote place-based approaches to workforce development, while generating and analyzing local labour market information. This City of London was one of eight communities selected for this pilot due to its unique labour market conditions. The pilot ended September 30, 2018.
- The Employment Sector Council and London Economic Development Corporation created a recruitment checklist for employers (see attached). This resource was shared with the Job Developers Network at their meeting in February 2020 and referenced in the LEPC quarterly newsletter in March 2020.