



United Way  
Elgin Middlesex

# LONDON FOR ALL

A ROADMAP TO END POVERTY



## Early Learning & Education

### 6.12 Create flexible childcare spaces outside of daytime working hours

The demand for flexible child care spaces which operate outside of traditional business hours is increasing. Children's Services continues to encourage operators to consider the offering of expanded hours to meet the needs of families in our community. It is understood that child care providers have reported and are experiencing operational challenges in connection with the offering of expanded hours (ie. staffing compliment).

An extensive ECE recruitment and retention plan was launched by the Licensed Child Care Network (LCCN) in partnership with the City of London, Middlesex County, and the province of Ontario. <https://unsungheroesece.com/>

Attached is the London-Middlesex Child Care & Early Years Plan 2019-2023 that was sent to the Ministry of Education in June 2019. The first 60 pages is the plan with a number of appendices rich with data related to child care and early years in our community.

The Child Care and Early Years states: "explore the creation of evening and weekend access to licensed child care" – with a timeline of 2020 – 2023.